

April 17, 2006

Call to Order, Roll Call, and Pledge of Allegiance

A regular scheduled meeting of the Board of Education of the Olympia Community Unit School District No. 16 held in the Olympia Administration Office was called to order at 7:01 p.m. by President Laura Cremeens with the following Board members and Administrators present: Laura Cremeens, Sondra Hayes, Steve Matter, Trena Glenn, Curt Morr, Craig Alexander; Superintendent Donald F. Hahn, Assistant Superintendent Brad Hutchison, Business and Operations Manager Brock Butts, OHS Principal Lance Thurman, and OMS Principal Steve Wilder.

Board Member Les Schmidgall was absent.

Others present were Brenda Thompson, Don Maurer, Rose Willis, and Pantagraph reporter Connie Seastedt.

Board President Cremeens led the Pledge of Allegiance.

Approval of Consent Agenda

A motion was made by Craig Alexander, seconded by Curt Morr, to approve the consent agenda that included:

- A. Approval of Agenda
- B. Approval of Minutes, including Executive Session, from the March 20, 2006, Regular Board of Education meeting
- C. Approval of Minutes from the March 22, 2006, Special Board of Education Meeting
- D. Approval of Minutes from the April 6, 2006, Special Board of Education Meeting
- E. Approval of Bills and Financial Reports
- F. Employment of the following Education Support Personnel:
 1. Laura Dorn, regular Classroom Aide (beginning placement at Olympia West, 3rd grade) effective April 3, 2006
 2. Greta Boudeman, Special Education Individual Aide (beginning placement at Olympia West) effective April 3, 2006
 3. Carrie Driver, Special Education Aide (beginning placement at Olympia North) effective April 10, 2006
 4. Robert Phillips, Bus Driver, effective March 20, 2006
 5. C. Wayne Boatman, Bus Driver, effective April 3, 2006
- G. Employment of Susan Mullen as OHS Media Specialist effective August 10, 2006
- H. Employment of the following summer maintenance workers effective for the 2006 summer season: Travis Strubhar, Luke Litwiller and Kyle Willard
- I. Re-employment of Matt Nordstrom, non-tenured certified staff member for the 2006-2007 school year

- J. Confirmation of the resignation of Joyce Dachauer (current placement of Speech teacher at OMS) effective at the end of the 2005-2006 school year
- K. Adoption of a Resolution to become a participant in the Illinois School District Liquid Asset Fund Plus
- L. Adoption of a Resolution to become a participant in the State of Illinois Federal Surplus Property Program
- M. Approval of the renewal of the Illinois Elementary School Association (IESA) for the 2006-2007 school year
- N. Approval of the Olympia Cross Country Summer Retreat, July 18-20, 2006, to Meramec State Park
- O. Approval for the Minier Schoolmates to use the OHS facilities for a reunion on Saturday, August 5, 2006 (set-up on evening of August 4)
- P. Approval of a Scholarship Agreement between Olympia C.U.S.D. #16 and Billy L Hoch

Discussion. Vote: Alexander (aye), Morr (aye), Cremeens (aye), Hayes (aye), Matter (aye), Glenn (aye), Schmidgall (absent). Motion carried 6-0.

Election of Board Secretary

A vacancy for the Secretary of the Board of Education occurred on March 20, 2006, when Secretary Sondra Hayes filled the position of Vice-President. President Cremeens called for nominations for Secretary. Sondra Hayes nominated Steve Matter. There were no other nominations. Steve Matter was unanimously elected Secretary of the Board of Education.

Communications

A communications folder was circulated among the Board members.

Committee Reports

Superintendent Don Hahn reviewed with the Board some state-recommended Board policy revisions and the addition of two new policies. He and Policy Committee members Sondra Hayes and Trena Glenn will have their recommended revisions/additions ready for Board discussion/approval at a future meeting.

Administrative Reports

Assistant Superintendent Brad Hutchison presented the Board with a summary of the Spring, 2006, Parent/Teacher Conferences which focused on students who were "at-risk" of not making Adequate Yearly Progress (AYP). A comparison showed that this new format resulted in a larger percentage of the "at-risk" students being reached than in the Spring, 2005. Mr. Hutchison also announced that the Prairie State Achievement Exam was scheduled for April 26 and 27 for all 11th graders. This exam was designed to show student achievement and identify areas of concern. Mr. Hutchison commended OHS

Principal Lance Thurman and his faculty on the preparation that has gone into this examination process.

In the absence of Technology and Media Director Mary Ann Nannen, Assistant Superintendent Brad Hutchison presented her report which included plans for implementing Renaissance Place, a web-based product which will allow Accelerated Reader and Math data to be housed in one location, during the 2006-2007 school year. Mrs. Nannen's report also informed the Board that Accelerated Math workstations were currently being installed in the Title I buildings. These workstations are funded by Title I funds. It was noted in Mrs. Nannen's report that many video conferencing opportunities would be available at the end of the school year. Mrs. Nannen also announced that the District will again be hosting a Heartland intern on the technology team starting May 22, 2006. It was noted that Heartland reimburses Olympia for 70% of the intern's salary.

Business and Operations Manager Brock Butts presented the Board with the amended FY06 budget, noting that much of the amendment was due to the storm damage incurred in November, 2005. The amended budget showed an increase in revenue due to the increased funding of state Special Education, Medicaid and Title I, insurance reimbursements, and state transportation reimbursements. An increase in expenditures was shown due to Special Education needs, legal fees, the cost of transportation needs including fuel, and most significantly the payment of insurance claims. Dr. Butts also announced that the Education Support Personnel (ESP) Committee is still working toward recommended changes for pay structure consistency.

Building Principals' reports were shared. Board President Cremeens noted the many accomplishments of OHS students and the continued increase in the OHS attendance rate. Superintendent Hahn commended OHS Dean of Students/Assistant Principal Ruth McCartney for her implementation of the OHS Success Club. Currently, there are 23-25 students attending this club every Tuesday and Thursday after school to work on subjects in an effort to prevent failing grades and to maintain appropriate credits.

OHS Principal Lance Thurman presented a report to the Board which showed low enrollment courses. Decisions on the offerings of these courses will be made in the near future. A Spring, 2006, Sports Participation Report from Activities Director/Assistant Principal Mike Lootens showed that the student participation rate continues to increase. A report from Mr. Lootens also showed that participation fees collected are consistent with earlier projected totals.

Superintendent Hahn presented the Board with a list of aides who will receive reduction in force notices. These aides will have call-back rights as registration numbers are determined for the 2006-2007 school year. Mr. Hahn also explained to the Board an honorable dismissal of Network Systems Manager Scott O'Neill due to the restructuring of that position.

Mr. Hahn shared a revised list of the top 10 Board/Administration priority rankings for restored items within the District which included the impact on the District, the educational benefits and the projected cost for each item. Board President Cremeens

noted that the main objective in these considerations is to be "flexible", keeping in mind that not all items may be restored and that the restoration would probably be a gradual process. These priorities are being referred to as "10 by 2010". Dr. Butts provided education fund projections through the 2014-2015 school year which will be used to determine possible restorations.

Mr. Hahn asked the Board for approval of the Olympia Advisory Council (OAC) constitution which had been revised at the beginning of the current school year and has served the Council well. He also shared the minutes of the April 10, 2006, OAC meeting. Board representatives at that meeting Trena Glenn and Craig Alexander commented that regarding future plans, the Council feels that it's very important to know exactly what the Board is planning to do and why those decisions were made. With this knowledge and leadership behind them, the Council will be able to keep the Olympia communities better informed.

Other Business

There was no other business.

Recognition of Visitors

There was no public input.

Action Items

A motion was made by Steve Matter, seconded by Sondra Hayes, to confirm the resignation of Marty Abbott under Option #1 (pending all qualifications are met) effective June 30, 2008.

Discussion. Vote. Matter (aye), Hayes (aye), Cremeens (aye), Glenn (aye), Morr (aye), Alexander (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Craig Alexander, seconded by Curt Morr, to adopt the amended FY06 budget as prepared by Business and Operations Manager Brock Butts, to put the budget on public display from May 12, 2006 to June 12, 2006, and public a legal notice announcing a Budget Hearing on June 12, 2006.

Discussion. Vote. Alexander (aye), Morr (aye), Cremeens (aye), Hayes (aye), Matter (aye), Glenn (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Trena Glenn, seconded by Laura Cremeens, to approve the Olympia Advisory Council (OAC) Constitution revisions of October, 2005, as presented by Superintendent Hahn.

Discussion. Vote. Glenn (aye), Cremeens (aye), Hayes (aye), Matter (aye), Morr (aye), Alexander (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Sondra Hayes, seconded by Craig Alexander, to approve the 2005-2006 End-of-Year Dates/Events as presented by Superintendent Hahn.

Discussion. Vote. Hayes (aye), Alexander (aye), Cremeens (aye), Matter (aye), Glenn (aye), Morr (aye), Schmidgall (absent).

Executive Session

A motion was made by Craig Alexander, seconded by Steve Matter, to meet in Executive Session at 9:25 p.m. to discuss reductions in force, an honorable dismissal, Administrative salaries and the employment of Superintendent.

Motion carried by unanimous vote.

A motion was made by Trena Glenn, seconded by Steve Matter, to reconvene open session at 9:57 p.m.

Motion carried by unanimous vote.

Action As A Result Of Executive Session

A motion was made by Sondra Hayes, seconded by Craig Alexander to approve the reduction in force for the following Regular Classroom Aides: Laura Dorn and Tanya Lang, effective at the end of the 2005-2006 school year.

Discussion. Vote. Hayes (aye), Alexander (aye), Cremeens (aye), Matter (aye), Glenn (aye), Morr (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Steve Matter, seconded by Laura Cremeens, to approve the reduction in force for the following Special Education Aides: Dotie Bachman, Greta Boudeman, Eric Burdette, Robin Nafziger and Carrie Driver, effective at the end of the 2005-2006 school year.

Discussion. Vote. Matter (aye), Cremeens (aye), Hayes (aye), Glenn (aye), Morr (aye), Alexander (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Craig Alexander, seconded by Sondra Hayes, to approve the reduction in force for the following Reading Improvement Aides: Linda Hawker, Neill Keneipp and Ann Williams, effective at the end of the 2005-2006 school year.

Discussion. Vote. Alexander (aye), Hayes (aye), Cremeens (aye), Matter (aye), Glenn (aye), Morr (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Laura Cremeens, seconded by Steve Matter, to approve the reduction in force for the following Title I Aides: Connie Becker, Jeanne Pierce, Tammie Stroud and Cheryl Lynn Tatum, effective at the end of the 2005-2006 school year.

Discussion. Vote. Cremeens (aye), Matter (aye), Hayes (aye), Glenn (aye), Morr (aye), Alexander (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Craig Alexander, seconded by Trena Glenn, to approve the reduction in force for the following Bus Aides: Debbie Biddle, Amber Davis and Kathleen Hymbaugh, effective at the end of the 2005-2006 school year.

Discussion. Vote. Alexander (aye), Glenn (aye), Cremeens (aye), Hayes (aye), Matter (aye), Morr (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Laura Cremeens, seconded by Craig Alexander, to approve the honorable dismissal for Network Systems Manager Scott O'Neill due to the restructuring of the position, effective at the end of the 2005-2006 school year.

Discussion. Vote. Cremeens (aye), Alexander (aye), Hayes (aye), Matter (aye), Glenn (aye), Morr (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Steve Matter, seconded by Sondra Hayes, to approve the 2006-2007 pay for the following re-employed Administrators: Lance Thurman, Stephen Wilder, Fred Shears, Timothy Sexton, Andrew Wise, Ruth McCartney and Michael Lootens.

Discussion. Vote. Matter (aye), Hayes (aye), Cremeens (aye), Glenn (aye), Morr (aye), Alexander (aye), Schmidgall (absent). Motion carried 6-0.

A motion was made by Sondra Hayes, seconded by Steve Matter, to approve a tentative 3-year agreement to employ Brad K. Hutchison as Superintendent beginning July 1, 2007 with final contract details to be completed by the Board attorney.

Discussion. Vote. Hayes (aye), Matter (aye), Cremeens (aye), Glenn (aye), Morr (nay), Alexander (aye), Schmidgall (absent). Motion carried 5-1.

Adjournment

A motion was made by Curt Morr, seconded by Sondra Hayes, to adjourn the meeting at 10:27 p.m.

Motion carried by unanimous vote.

APPROVED:

ATTEST:

President, Board of Education

Secretary, Board of Education

Executive Session Minutes April 17, 2006

A motion was made by Craig Alexander, seconded by Steve Matter, to meet in Executive Session at 9:25 p.m. to discuss reductions in force, an honorable dismissal, Administrative salaries and the employment of Superintendent.

Motion carried by unanimous vote.

Action As A Result Of Executive Session

A motion was made by Sondra Hayes, seconded by Craig Alexander to approve the reduction in force for the following Regular Classroom Aides: Laura Dorn and Tanya Lang, effective at the end of the 2005-2006 school year.

A motion was made by Steve Matter, seconded by Laura Cremeens, to approve the reduction in force for the following Special Education Aides: Dotie Bachman, Greta Boudeman, Eric Burdette, Robin Nafziger and Carrie Driver, effective at the end of the 2005-2006 school year.

A motion was made by Craig Alexander, seconded by Sondra Hayes, to approve the reduction in force for the following Reading Improvement Aides: Linda Hawker, Neill Keneipp and Ann Williams, effective at the end of the 2005-2006 school year.

A motion was made by Laura Cremeens, seconded by Steve Matter, to approve the reduction in force for the following Title I Aides: Connie Becker, Jeanne Pierce, Tammie Stroud and Cheryl Lynn Tatum, effective at the end of the 2005-2006 school year.

A motion was made by Craig Alexander, seconded by Trena Glenn, to approve the reduction in force for the following Bus Aides: Debbie Biddle, Amber Davis and Kathleen Hymbaugh, effective at the end of the 2005-2006 school year.

A motion was made by Laura Cremeens, seconded by Craig Alexander, to approve the honorable dismissal for Network Systems Manager Scott O'Neill due to the restructuring of the position, effective at the end of the 2005-2006 school year.

A motion was made by Steve Matter, seconded by Sondra Hayes, to approve the 2006-2007 pay for the following re-employed Administrators: Lance Thurman, Stephen Wilder, Fred Shears, Timothy Sexton, Andrew Wise, Ruth McCartney and Michael Lootens.

A motion was made by Sondra Hayes, seconded by Steve Matter, to approve a tentative 3-year agreement to employ Brad K. Hutchison as Superintendent beginning July 1, 2007.

