

March 20, 2006

Call to Order, Roll Call, and Pledge of Allegiance

A regular scheduled meeting of the Board of Education of the Olympia Community Unit School District Number 16 held in the Olympia Administration Office was called to order at 7:01 p.m. by President Laura Cremeens with the following Board members and Administrators present: Laura Cremeens, Sondra Hayes, Brian Spaulding, Trena Glenn, Steve Matter, Curt Morr, Les Schmidgall; Superintendent Donald F. Hahn, Assistant Superintendent Brad Hutchison, Business and Operations Manager Brock Butts, Technology and Media Coordinator Mary Ann Nannen, and OHS Principal Lance Thurman.

Others present were Olympia coaches Alex Kashner and Joel Thomas and area residents Don Maurer, Deb Wheeler, Nancy Cunningham, Lisa Camden, Kevin Frazier and Rose Willis.

Steve Matter, Board member, led the Pledge of Allegiance.

Approval of Consent Agenda

A motion was made by Les Schmidgall, seconded by Steve Matter, to approve the consent agenda that included:

- A. Approval of Agenda
- B. Approval of Minutes, including Executive Session, from the February 13, 2006, Regular Board of Education meeting
- C. Approval of Minutes from the February 22, 2006, Special Board of Education Meeting
- D. Approval of Minutes from the March 8, 2006, Special Board of Education Meeting
- E. Approval of Bills and Financial Reports
- F. Approval of the amended Intent to Retire of Karlene Peterson effective at the end of the 2007-2008 school year
- G. Employment of the following Coaches for the Spring season of the 2005-2006 school year:
 - 1. Mike Haak (2/3 time) and Eric Burdette (1/3 time), shared position, as OHS Girls' Soccer Coach
 - 2. Fred Finchum as OHS Freshman Girls' Basketball Assistant Coach
 - 3. Tyler Haning as Assistant OHS Baseball Coach
 - 4. Daniel Andrews (1/2 time) and Sean Brand (1/2 time), shared position, as Assistant OHS Track Coach
- H. Confirmed the resignation of Michael Harrison as Bus Driver effective March 23, 2006
- I. Confirmed the resignation of Mike Goodwin as OHS Head Football Coach effective March 14, 2006

- J. Confirmed the retirement of Norman Mueller as Custodian effective June 30, 2006
- K. Approval of the return of Mark Franks (OMS Social Studies placement) effective August 21, 2006, according to the approved Leave of Absence agreement dated March 8, 2005
- L. Approval of the 2006-2007 School Calendar as presented at the February 13, 2006, meeting
- M. Approval to oppose the Amendment of the IASB Constitution as proposed by the Schaumburg CCSD #54
- N. Approval to renew IHSA Membership for the 2006-2007 school year
- O. Granted permission to the American Red Cross to use Olympia North Elementary, Olympia Middle School, and Olympia High School as shelters in the event of disasters and/or emergencies during the 2006-2007 School Year
- P. Confirmed the resignation of Stacy Freehill as OMS Head Pom-Pom Sponsor effective at the end of the 2005-2006 school year

Discussion. Vote: Schmidgall (aye), Matter (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Morr (aye). Motion carried 7-0.

Election of Vice-President

A vacancy in the Vice-Presidency of the Board of Education occurred on February 14, 2006, when Vice-President Laura Cremeens filled the position of President upon President Brian Spaulding's resignation. President Cremeens called for nominations for Vice-President. Steve Matter nominated Sondra Hayes. There were no other nominations. Sondra Hayes was unanimously elected Vice-President of the Board of Education.

Communications

A communications folder was circulated among the Board members.

Committee Reports

Superintendent Donald Hahn provided the Board with the 2006-2007 pre-registration enrollment totals for the Bloomington Area Vocational Center (BAVC). Even though a total increase in projected enrollment was shown throughout the 15-school area, Olympia's BAVC enrollment is expected to remain the same.

Vice-President Hayes and Superintendent Hahn provided information from the most recent Tri-County Special Education Executive Board Meeting. There are currently 55 autistic students throughout Tri-County's 15 districts. Olympia is home to 20 of these students. The State average for students receiving special education services is 11%. Olympia is currently providing 18% of its students with special services. By the 2008-2009 school year, schools will be required to provide more local interventions for their students before referring or placing them in special education.

Administrative Reports

Assistant Superintendent Brad Hutchison informed the Board that a district committee had been formed to address the new Illinois State Board of Education Wellness Policy. This committee will help implement the new policy into Olympia and ensure that the district is meeting State requirements. Superintendent Hahn added that the State Board had passed a legislation last week banning “junk food” in the schools. This will be evident as the new Wellness Policy is implemented.

Assistant Superintendent Hutchison reported that even though there were state-wide problems with the delivery of the ISATs (Illinois State Achievement Test), Olympia did receive all materials and testing is currently underway as scheduled. These tests include Reading and Math for 3rd through 8th grades, and Science for 4th and 7th grades.

Mr. Hutchison reported that there could be a decrease of up to 30% (approximately \$120,000) in federal funding for Title I, II, IV and V. This is expected to be determined in early April after the Illinois General Assembly finishes the FY07 budget.

Mr. Hutchison provided the Board with information regarding the interview process for the 2006-2007 vacancies within the district. He announced his nomination for Scott Powers as the new Director of Technology. It was noted that the new on-line application process is being very instrumental in the hiring of quality candidates.

Technology and Media Director Mary Ann Nannen reported that several Olympia High School students were taking advantage of on-line opportunities as the Juniors took a practice ACT test and Freshmen conducted a registration process for next year.

Mrs. Nannen shared that she had recently attended a conference which demonstrated the full potential of video conferencing. She also noted that several Olympia staff members had taken advantage of professional development opportunities which focused on integrating technology into the classrooms, including internet searching for topics. It was also shared that several of the Olympia libraries had participated in independent reading programs.

Mrs. Nannen reported that the student database, Skyward, has been an excellent means in helping her with accurate State reporting.

Operations and Business Manager Brock Butts presented the Board with tentative summer projects/costs. He noted that not all projects can be completed this summer due to budget limitations. Due to insurance claims incurred as a result of the November, 2005, storm damage, Dr. Butts reported that he will be presenting an amended FY06 budget to the Board at the regular April Board meeting. He also noted that he plans to have a “first look” version of the FY07 budget available at the regular May Board meeting.

Dr. Butts reported that the ESP (Educational Support Personnel) committee was continuing to review all ESP salaries/benefits and have compared Olympia’s offerings with those of surrounding districts.

Building Principal reports were shared, along with the OHMS sports medicine summary and OHMS gate receipts and fees report as of February, 2006. It was noted that total fees collected were less than those collected by February, 2005, but it was also noted that there had been more waiver requests for fees than in past years.

Superintendent Donald Hahn presented the Board with several ISBE Board policy revisions. He asked the Board to refer these revisions to the Board Policy committee who will in turn bring the recommended revisions to the Board for approval at a later regularly scheduled meeting. Superintendent Hahn also presented the Board with the recommended Student/Parent Handbook changes for the 2006-2007 school year.

A calendar of year-end events and dates was shared, but it was noted that these dates could change due to that night's weather forecast. If necessary, a revised calendar will be presented at the regular April meeting.

Superintendent Hahn congratulated Olympia West Elementary Principal Andrew Wise who was the recent recipient of the Moon Scholarship from the Illinois Association of School Administrators. Principal Wise was one of three candidates who received the \$1,800 scholarship awarded to aspiring superintendents to continue their graduate studies. In a detachment appeal update, Superintendent Hahn announced that there would be a hearing for the motion to dismiss the appeal on Thursday, April 13, 10:00 a.m. at the Tazewell County Courthouse, Pekin.

Superintendent Hahn informed the Board that during Executive Session he would be asking for Board approval for several annual staff employment actions. He also noted that he would be sharing information regarding superintendent search options.

Other Business

There was no other business.

Recognition of Visitors

Hopedale resident Don Maurer addressed the Board regarding the recent comments made on the Pantagraph website and offered his apology for unkind statements.

Action Items

A motion was made by Les Schmidgall, seconded by Sondra Hayes to refer Board Policy Revisions 2:30, 2:50, 2:210, 4:60, 4:150, 5:90, 5:100, 5:280, 6:50, 6:100, 6:180, 6:320, and 8:90 to the Policy Committee for study.

Discussion. Vote. Schmidgall (aye), Hayes (aye), Cremeens (aye), Spaulding (aye), Glenn (aye), Matter (aye), Morr (aye). Motion carried 7-0.

A motion was made by Steve Matter, seconded by Trena Glenn to approve the recommended Student/Parent Handbook Changes for all Olympia Elementary Schools.

Discussion. Vote. Matter (aye), Glenn (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Morr (aye), Schmidgall. Motion carried 7-0.

A motion was made by Brian Spaulding, seconded by Laura Cremeens to approve the recommended Student/Parent Handbook Changes for Olympia Middle School.

Discussion. Vote. Spaulding (aye), Cremeens (aye), Hayes (aye), Glenn (aye), Matter (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Steve Matter, seconded by Sondra Hayes to approve the recommended Student/Parent Handbook Changes for Olympia High School.

Discussion. Vote. Matter (aye), Hayes (aye), Cremeens (aye), Spaulding (aye), Glenn (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

Executive Session

A motion was made by Trena Glenn, seconded by Sondra Hayes, to meet in Executive Session at 8:35 p.m. to discuss honorable dismissal of personnel, re-employment of personnel, dismissal of part-time retired personnel, dismissal of non-teaching coaches, employment for vacant positions, and dismissal of detachment appeal.

Motion carried by unanimous vote.

A motion was made by Steve Matter, seconded by Brian Spaulding, to reconvene open session at 11:11 p.m.

Motion carried by unanimous vote.

Action As A Result Of Executive Session

A motion was made by Les Schmidgall, seconded by Steve Matter to approve the honorable dismissal of Katherine Braucht (current placement of OMS Social Studies) effective June 6, 2006.

Discussion. Vote. Schmidgall (aye), Matter (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Morr (aye). Motion carried 7-0.

A motion was made by Laura Cremeens, seconded by Sondra Hayes to re-employ the following first year non-tenured certified staff for the 2006-2007 school year: Mike Haak, Denise Ludwig, Cheryl Robertson, Wendy Saylor, Heather Schwarting, Jessica Sidwell, Jennifer Smith, Stacey Tolzdorf, Megan Tyra, and Collette Woods per the negotiated contract.

Discussion. Vote. Cremeens (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Matter (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Les Schmidgall, seconded by Steve Matter to re-employ the following second year non-tenured certified staff for the 2006-2007 school year: Joel Brigham, Deann Collins, Brandi Cooper, Carrie Copeland-Goering, Allison Flanscha, Jessica Grim, and Martin Morris per the negotiated contract.

Discussion. Vote. Schmidgall (aye), Matter (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Morr (aye). Motion carried 7-0.

A motion was made by Steve Matter, seconded by Brian Spaulding to re-employ the following third year non-tenured certified staff for the 2006-2007 school year: Wendy Bowers, Angie Davis, Amanda Denning, and Michael Goodwin per the negotiated contract.

Discussion. Vote. Matter (aye), Spaulding (aye), Cremeens (aye), Hayes (aye), Glenn (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Laura Cremeens, seconded by Les Schmidgall to re-employ the following part-time certified staff for the 2006-2007 school year: Loretta Bachman, Joyce Dachauer, Mark Frederick, Marjorie Jarand, Matt McClintock, and Connie Schroeder per the negotiated contract.

Discussion. Vote. Cremeens (aye), Schmidgall (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Matter (aye), Morr (aye). Motion carried 7-0.

A motion was made by Curt Morr, seconded by Trena Glenn to approve the reduction in force of the following part-time certified staff effective June 6, 2006: Jane Butts, Walt Dare, Bill Gaddis, and Eric Burdette.

Discussion. Vote. Morr (aye), Glenn (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Matter (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Trena Glenn, seconded by Brian Spaulding to re-employ the following Administrators for the 2006-2007 school year: Lance Thurman, Stephen Wilder, Fred Shears, Timothy Sexton, Andrew Wise, Ruth McCartney, and Michael Lootens.

Discussion. Vote. Glenn (aye), Spaulding (aye), Cremeens (aye), Hayes (aye), Matter (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Sondra Hayes, seconded by Steve Matter to approve the recommended salary and compensation of Assistant Superintendent Brad Hutchison for 2006-2007 as presented.

Discussion. Vote. Hayes (aye), Matter (aye), Cremeens (aye), Spaulding (aye), Glenn (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Steve Matter, seconded by Laura Cremeens to dismiss the following non-teaching coaches/sponsors at the end of the 2005-2006 school year: Al Behrens, Ron Spencer, Fred Finchum, Alex Kashner, Bryan Kendall, Wes Gaddis, Jim Cleary, Kenton Frost, Jason Grant, Mark Finchum, Tyler Haning, Roland Keiser, Darrel Shields, Jon Mladic, Sean Brand, Daniel Andrews, Kristina Westerfield, Steven Fluty, Laura Doornbos, and Amber McDaniel.

Discussion. Vote. Matter (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Glenn (aye), Morr (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Curt Morr, seconded by Sondra Hayes to employ Scott Powers as Technology Director effective July 1, 2006, per the enclosed salary information.

Discussion. Vote. Morr (aye), Hayes (aye), Cremeens (aye), Spaulding (aye), Glenn (aye), Matter (aye), Schmidgall (aye). Motion carried 7-0.

A motion was made by Les Schmidgall, seconded by Trena Glenn to employ Laura Dorn, Stacy Kiley, Jamie O'Grady, and Susan Evens effective August 21, 2006, per the negotiated contract.

Discussion. Vote. Schmidgall (aye), Glenn (aye), Cremeens (aye), Hayes (aye), Spaulding (aye), Matter (aye), Morr (aye). Motion carried 7-0.

Adjournment

A motion was made by Sondra Hayes, seconded by Brian Spaulding, to adjourn the meeting at 11:16 p.m.

Motion carried by unanimous vote.

APPROVED:

President, Board of Education

ATTEST:

Secretary, Board of Education

Executive Session Minutes March 20, 2006

A motion was made by Trena Glenn, seconded by Sondra Hayes, to meet in Executive Session at 8:35 p.m. to discuss honorable dismissal of personnel, re-employment of personnel, dismissal of part-time retired personnel, dismissal of non-teaching coaches, employment for vacant positions, and dismissal of detachment appeal.

Motion carried by unanimous vote.

Action As A Result Of Executive Session

A motion was made by Les Schmidgall, seconded by Steve Matter to approve the honorable dismissal of Katherine Braucht (current placement of OMS Social Studies) effective June 6, 2006.

A motion was made by Laura Cremeens, seconded by Sondra Hayes to re-employ the following first year non-tenured certified staff for the 2006-2007 school year: Mike Haak, Denise Ludwig, Cheryl Robertson, Wendy Saylor, Heather Schwarting, Jessica Sidwell, Jennifer Smith, Stacey Tolzdorf, Megan Tyra, and Collette Woods per the negotiated contract.

A motion was made by Les Schmidgall, seconded by Steve Matter to re-employ the following second year non-tenured certified staff for the 2006-2007 school year: Joel Brigham, Deann Collins, Brandi Cooper, Carrie Copeland-Goering, Allison Flanscha, Jessica Grim, and Martin Morris per the negotiated contract.

A motion was made by Steve Matter, seconded by Brian Spaulding to re-employ the following third year non-tenured certified staff for the 2006-2007 school year: Wendy Bowers, Angie Davis, Amanda Denning, and Michael Goodwin per the negotiated contract.

A motion was made by Laura Cremeens, seconded by Les Schmidgall to re-employ the following part-time certified staff for the 2006-2007 school year: Loretta Bachman, Joyce Dachauer, Mark Frederick, Marjorie Jarand, Matt McClintock, and Connie Schroeder per the negotiated contract.

A motion was made by Curt Morr, seconded by Trena Glenn to approve the reduction in force of the following part-time certified staff effective June 6, 2006: Jane Butts, Walt Dare, Bill Gaddis, and Eric Burdette.

A motion was made by Trena Glenn, seconded by Brian Spaulding to re-employ the following Administrators for the 2006-2007 school year: Lance Thurman, Stephen Wilder, Fred Shears, Timothy Sexton, Andrew Wise, Ruth McCartney, and Michael Lootens.

A motion was made by Sondra Hayes, seconded by Steve Matter to approve the recommended salary and compensation of Assistant Superintendent Brad Hutchison for 2006-2007 as presented.

A motion was made by Steve Matter, seconded by Laura Cremeens to dismiss the following non-teaching coaches/sponsors at the end of the 2005-2006 school year: Al Behrens, Ron Spencer, Fred Finchum, Alex Kashner, Bryan Kendall, Wes Gaddis, Jim Cleary, Kenton Frost, Jason Grant, Mark Finchum, Tyler Haning, Roland Keiser, Darrel Shields, Jon Mladic, Sean Brand, Daniel Andrews, Kristina Westerfield, Steven Fluty, Laura Doornbos, and Amber McDaniel.

A motion was made by Curt Morr, seconded by Sondra Hayes to employ Scott Powers as Technology Director effective July 1, 2006, per the enclosed salary information.

A motion was made by Les Schmidgall, seconded by Trena Glenn to employ Laura Dorn, Stacy Kiley, Jamie O'Grady, and Susan Evens effective August 21, 2006, per the negotiated contract.